

**EXHIBIT A**

Search Term	Hits
"Anita"	70,376
"Binkowski"	43,890
"Bonus"	40,756
"Branam"	66,959
"Centralized Management Team"	3
"Compensation"	55,602
"Complaint"	8,672
"da Silva" OR "daSilva"	201,179
"Discrimination"	7,211
"Diversity"	38,315
"Ellena"	6,853
"Exception"	17,354
"Fite"	290,518
"Friedman"	34,304
"Healthcare"	242,054
"Heather" /2 "Pierce"	36,317
"Hiring Freeze"	694
"Jud"	70,352
"Kate" /2 "Wilkinson"	93,107
"Kelly" /2 "Denker"	328
"Krista"	38,346
"Laurie" /2 "Mayers"	137,706
"Lilien"	299,955
"Lund"	353,246
"Manning"	170,064
"Mark" /2 "Hass"	26,195
"MaryEllen" OR "Mary Ellen"	160,491
"Masini"	242,991
"Maternity Leave"	13,210
"Mission Critical"	4,399
"Monique"	210,734
"North American Leadership"	520
"Organization Chart" OR "Org Chart"	6,618
"O'Donohue" OR "Odonohue" OR "O Donohue"	156,070
"Performance Evaluation"	2,140
"PMP"	4,987
"Pregnancy"	10,659

"Promotion"	73,925
"Raise"	60,272
"Regional Leadership Team"	71
"Relocation"	9,113
"Reorganization"	5,816
"Rita"	252,314
"Salary Freeze"	895
"Tara"	360,352
"Termination"	18,204
"Training"	165,208
"Transfer"	39,252
"Vickie"	292,868
"Webster"	59,925
"Wendy"	380,940
"Work/Life Balance" OR "Work-Life Balance" OR "Work Life Balance"	2,671
(Bill OR Will OR William) /2 "Orr"	36,108
(Dave OR David) /2 "Chamberlain"	846
(Dave OR David) /2 Binkowski	42,978
(Don OR Donald) /2 "Hannaford"	20,046
(Ed OR Edward OR Eduard) /2 Cafasso	40,023
(Jim OR James) /2 "Tsokanos"	247,162
(Joe OR Joseph) /2 "Carberry"	28,510
(Mike OR Michael) /2 "Manning"	7,179
(Mike OR Michael) /2 "Morsman"	11,445
(Mike OR Michael) /2 Sullivan	12,492
(Steve* OR Steph*) /2 Chipman	3,525
Alicia /2 Dorset	26,661
Jeanine /2 ("O'Kane" OR Okane OR "O Kane")	166,224
Joel /2 "Curran"	50,956
Karl* /2 Trimble	52,753
Kath* /2 "Wilkinson"	2,053
Keith /2 Hughes	5,040
Kelly /2 McKenna	26,354
Michelle /2 Parisi	158
Nancy /2 "Brennan"	236,288
Nancy /2 Glick	14,735
Neil /2 "Dhillon"	43,555
Pete* /2 "Harris"	62,388
Pete* /2 Miller	229,255
Scott /2 Beaudoin	24,075
Stu* /2 "Wilson"	12,556

**EXHIBIT B**

[To be provided by Defendant MSL]

**EXHIBIT C**

**Plaintiffs' Updated Preliminary List of Search Terms**

(approve OR approved OR approval OR approving OR reject OR rejected OR rejection OR rejecting) w/10 (policy OR policies OR tsokanos OR jim OR miller OR peter OR shapiro OR maury OR dhillon OR nell OR curran OR joel OR carberry OR wilson OR renee OR fite OR vicki OR baskin OR rob OR HR OR levy OR maurice OR fleurot OR olivier OR etienne OR "jean-michel" OR emmerich OR mathias OR paris OR publicis OR corporate OR headquarters OR "new york" OR cafasso OR gross OR bryant OR lillien OR lillien OR masini OR morgan OR valerie OR cofone OR tony OR anthony)

(assign OR assigning OR assignment OR assigned) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications OR job OR jobs OR position OR positions OR title OR titles OR work OR working OR career OR careers)

(assign OR assigning OR assignment OR assigned) w/10 (hall OR hlson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR periman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

(award OR awards OR awarded OR awarding) w/10 (performance OR merit OR merits OR bonus OR bonuses)

(baby OR babes) w/10 (leave OR work OR working OR worklife OR "work-life" OR "work life" OR balance)

(balance OR balanced OR balancing) w/10 (career OR job OR work OR life OR worklife OR "work-life" OR hour OR hours OR schedule OR reduced OR family)

billable OR billability

bitch OR bitches OR bitchy

(bless OR blessed OR blessing OR blessings) w/10 (tsokanos OR jim OR corp OR corporate OR paris OR headquarters OR hq OR publicis)

(bonus OR bonuses) w/10 (policy OR policies OR OR contract OR contractual OR incentive OR "local office" OR performance OR discetionary OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust

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(bonus OR bonuses) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR prevldi OR "van home" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcClean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

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(career OR careers) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR prevldi OR "van home" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcClean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

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"class action"

(commission OR commissions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)

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(comp OR compensation OR compensated OR compensating) w/10 (policy OR policies OR OR benchmark OR benchmarks OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)

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(corporate OR "social media" OR digital OR issues OR "public affairs" OR financial) AND ("new vision" OR reorganization OR reorg OR re-org OR restructure OR restructuring OR structure)

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critical w/5 (hire OR hiring OR hired OR hires)

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(demote OR demoted OR demotes OR demoting OR demotion OR demotions) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubl OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR

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(earn OR earned OR earnings OR earning OR earns) w/10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)

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"equal employment"

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exception

farrell

(flex OR flexible OR flexibility OR flex-time OR "flex time" OR alternate OR alternative) w/5 (time OR schedule OR schedules OR hour OR hours OR work OR working OR worked OR works OR job OR jobs)

"flight risk" OR "flight-risk"

fmla OR fml

(forecast OR forecasts OR forecasting OR forecasted) w/25 (office OR offices OR practice OR practices OR region OR regions OR regional OR west OR northeast OR midatlantic OR "mid-atlantic" OR midwest OR "mid-west" OR south OR "north america" OR Americas OR restructure OR restructuring OR restructured OR restructures OR reorg OR reorganization OR re-org OR re-organization OR "new vision" OR brand OR brands OR branded OR branding OR network OR team OR teams OR area OR areas OR lead OR leads OR leader OR leaders OR leaderships OR policy OR policies OR except OR exception OR excepted OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR

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gender

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headcount OR "head-count" OR (head w/3 count)

"hfm"

(hire OR hires OR hired OR hiring) w/10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR apply OR apply OR applied OR applies OR application OR applications)

(hire OR hires OR hired OR hiring) w/10 (hall OR hlson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR ditthenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tomatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaforde OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falchetti OR hausier OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)

(hr OR "human resources") w/15 (culture OR complain OR complaint OR complaints OR complained OR complains OR complaining OR respond OR response OR responded OR responds OR responding OR investigate OR investigating OR investigates OR investigated OR bias OR biases OR biased OR unfair OR unfairly OR unfairness OR fair OR fairly OR fairness OR equity OR equitable OR equal OR treat OR treating OR treated OR treatment OR treats OR pregnant OR pregnancy OR leave)

HRIS

(incentive OR incentives) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)

(incentive OR incentives) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)

(investigate OR investigation OR investigated OR investigating OR investigates) w/25 (complain OR complaint OR complaints OR complained OR complaining OR complains)

"jean-michel" OR etienne

(job OR jobs) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

(job OR jobs) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)

lawsuit OR "law suit" OR law-sult

layoff OR layoffs OR "lay-off" OR "lay-offs" OR "lay off" OR "lay offs"

(leader OR leaders OR leadership OR lead OR leading OR leads) AND (team OR teams)

"on leave" OR "maternlly leave" OR "paternity leave" OR "paid leave" OR "unpaid leave" OR ((take or took) w/5 leave) OR "parental leave" OR (pregnan\* w/5 leave)

leave w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhllon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)

LTIP

mathias OR emmerich

"mission critical"

"more money" or "less money"

"MS&L Corp- Restructure"

onboard OR "on-board"

(opportunity OR opportunities) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR Increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

(opportunity OR opportunities) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR

da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR eglar OR falchetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

(org OR organization) w/10 (new OR change OR changing OR changes OR changed)

"part time" OR "part-time"

(pay OR pays OR paying OR paid) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)

(pay OR pays OR paying OR paid) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR eglar OR falchetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

(perform OR performed OR performing OR performance OR performs) w/10 (policy OR policies OR rate OR rated OR rates OR rating OR ratings OR review OR reviews OR reviewing OR reviewed OR good OR bad OR high OR low OR excellent OR poor OR improve OR improving OR improvement OR improved OR improves OR stellar OR fair OR fairly OR fairness OR unfair OR unfairly OR unfairness OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusts OR adjustment OR adjusting OR adjustments OR OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

(perform OR performed OR performing OR performance OR performs) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del

bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

(plan OR plans OR planning OR planned OR audit OR audits OR auditing OR audited OR budget OR budgets OR budgeting OR budgeted OR rationale OR staff OR staffing OR staffed OR staffs OR personnel OR salary OR salaries OR promote OR promoted OR promotes OR promoting OR promotion OR promotions OR headcount OR "head-count" OR layoff OR layoff\* OR "lay-off" OR lay-offs OR leave) w/25 (office OR offices OR practice OR practices OR region OR regions OR regional OR west OR northeast OR midatlantic OR "mid-atlantic" OR midwest OR "mid-west" OR south OR "north america" OR Americas OR restructure OR restructuring OR restructured OR restructures OR reorg OR reorganization OR re-org OR re-organization OR "new vision" OR brand OR brands OR branded OR branding OR network OR team OR teams OR area OR areas OR lead OR leads OR leader OR leaders OR leadership)

"a plan"

pmp

policy OR policies

(position OR positions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raises OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

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"Power of One"

(pregnant or pregnancy) w/10 (policy OR policies OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR

allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

(pregnant or pregnancy) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcClean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

prejudice OR prejudiced OR prejudicial OR prejudices

probation OR probationary OR probationed

(promote OR promoted OR promotes OR promoting OR promotion OR promotions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications)

(promote OR promoted OR promotes OR promoting OR promotion OR promotions) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcClean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

"a raise"

rationale

(recommend OR recommended OR recommending OR recommends OR recommendation OR recommendations) w/10 (promote OR promotion OR promotions OR promoted OR promotes OR promoting OR terminate OR termination OR terminations OR terminated OR terminates OR terminating OR fire OR fired OR fires OR firing OR hire OR hired OR hires OR hiring OR pay OR paid OR pays OR paying OR increase OR increasing OR increased OR increases OR raise OR raised OR raises OR raising OR decrease OR decreased OR decreases OR decreasing OR demote OR demotion OR demotions OR demoted OR demotes OR demoting OR transfer OR transfers OR transferred OR transferring)

(recruit OR recruits OR recruited OR recruiting OR recruitment) w/10 (policy OR policies OR lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president)

(redefine OR redined OR redefining OR restructure OR restructured OR restructuring OR move OR moved OR moving OR align OR aligned OR aligning OR alignment) w/15 (lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR region OR regions OR hubs OR west OR Midwest OR northeast OR midatlantic OR south OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president OR structure)

(reduce OR reduces OR reduced OR reducing OR reduction OR reductions OR eliminate OR eliminates OR eliminated OR eliminating OR elimination OR eliminations) w/5 (policy OR policies OR force OR work OR work-force OR workforce OR job OR jobs OR position OR positions OR title OR titles OR team OR teams OR practice OR practices OR staff OR headcount OR employee OR employees OR cost OR costs OR saving OR savings)

(reduce OR reduces OR reduced OR reducing OR reduction OR reductions OR eliminate OR eliminates OR eliminated OR eliminating OR elimination OR eliminations) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR ditthenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannaforde OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetia OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

(region OR regions OR regional OR hub OR hubs) w/10 (lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president)

relocate OR relocates OR relocated OR relocation OR relocations OR relocating

(remote OR remotng OR remotely) w/15 (work OR working OR log OR logs OR logged OR logging OR connect OR connected OR connects OR connecting OR connections OR access OR accessed OR accesses OR accessing)

reorg OR reorganization OR re-org OR re-organization

(resign OR resigns OR resigned OR resigning OR resignation OR resignations) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

(resign OR resigns OR resigned OR resigning OR resignation OR resignations) w/10 (hall OR hirson OR mcMahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowsox OR billups OR davidson OR "van lent" OR goonan OR deJohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcIntyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR da silva OR denker OR dhillon OR farnham OR fite OR fleuret OR freund OR gross OR hass OR hannafor OR harris OR hughes OR kolhagen OR lee OR lillien OR lillian OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR eglar OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)

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(title OR titles) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)

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"title vii" or "title 7"

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(transfer OR transfers OR transferred OR transferring) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating)

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dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)

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"Viva la Difference"

(wage OR wages) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)

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(work OR works OR working OR worked) w/5 (home OR house OR apartment OR apt)

"working capital" w/10 action OR plan OR component OR improve OR improved OR improvement OR raises OR bonuses OR promotions

**EXHIBIT D**

Metadata Field	Description
BegBates	Beginning production number
EndBates	Ending production number
BegAttach	Beginning production number for document family
EndAttach	Ending production number for document family
Custodian	Name of the person from whose files the document is being produced
DocType	Type of file (e.g. Email, Attachment, Efile)
FileType	Application used to create the file (e.g. Microsoft Word, Adobe Acrobat)
FileExt	File Extension (e.g. .MSG, .DOC, .XLS)
FileSize	File size of the document in Bytes
UNID	Lotus Notes universal document identifier
EmailType	Indication of type of email item (e.g. Calendar, Contact, Email, Note)
Author	'From' field of an email
Recipient	'To' field of an email
CC	'CC' field of an email
BCC	'BCC' field of an email
Subject	'Subject' field of an email
DateSent	Date the email was sent
TimeSent	Time the email was sent
DateReceived	Date the email was received
TimeReceived	Time the email was received
Redacted	Indication that the document being produced is redacted
MD5Hash	MD5 Hash value of the document
FileName	Filename of attachment or loose Efile
FilePath	Path to the folder where the loose file was maintained
FileTitle	'Title' field embedded in extended properties of attachment or loose Efile
FileAuthor	'Author' field embedded in extended properties of attachment or loose Efile
FileCompany	'Company' field embedded in extended properties of attachment or loose Efile
FileComments	'Comments' field embedded in extended properties of attachment or loose Efile
FileCreationDate	'DateCreated' field embedded in extended properties of attachment or loose Efile
FileDatePrinted	'Last Printed' field embedded in extended properties of attachment or loose Efile
DateCreated	File system Date Created field
DateModified	File system Date Modified field
NativeLinkPath	Path to the native files produced in the delivery
NativeLinkName	Name of native file produced in the delivery
ImageLinkPath	Path to the redacted image files produced in the delivery
ImageLinkName	Name of redacted image file produced in the delivery
TextPath	Path to the text files containing the extracted text produced in the delivery
TextName	Name of text file produced in the delivery